



**We are  
Brickworks**

**BRICKWORKS**

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**We have an enduring  
legacy but you are  
part of our future.**

“At Brickworks, a supportive culture and an enjoyable work environment are key. We should all remember to care for each other and live by our company values.

**Allen Jamba**  
Operations Manager  
NSW, 15 years



We are always –

# Stronger Together

# Join our journey

At Brickworks we take pride in what we're achieving every day. Look around and you'll see how we're contributing to a beautiful and enduring future for our built environment.

Our shared values make a difference to the way we work and to all the materials and buildings we help create. By working together, with these in mind, we're continually earning our place as the best building products company in Australia.



**Lindsay Partridge AM,**  
Managing Director

"I enjoy working at Brickworks because our company Cares for one another. Whether it be employees, customers or suppliers, we all care for their wellbeing and satisfaction."

**Phillip Lee**  
Financial Controller,  
Brickworks Limited, 23 years



# Our Values

**Care. Collaborate.  
Exceed. Innovate.  
Integrity. Lead.  
Inclusive.**

## **What we stand for at Brickworks**

Our values guide our culture. They are our essence and what we stand for. They remain a constant in everything we say and do. They are what we look for in our people. These foundations will continue to be built upon as our company innovates and grows.

“You have to be honest with yourself and everyone around you. I’ve learnt over my time here at Brickworks that in the long run honesty is vital as it allows you to learn even more, and allows other team members to better collaborate with you.”

### **Milly Picken**

Group Brand and  
Communications Manager,  
Brickworks Building  
Products, 13 years



# Care



## Sustainably Safe

Caring for our people and environment is essential. With a real sense of safety and accountability, we can thrive and succeed. Without it, we risk our own well-being and the future of our land and communities.

Acts of care and responsibility are the foundation for all our other values. From safe production processes to sustainable products, we invest in the security and stability it takes to lead our industry in innovation and excellence.

“At Brickworks we strive to put each other first in all aspects including safety as number one, as well as thoughtfulness and appreciation for one another’s unique qualities and talent.”

**Rebecca Ansell**  
Executive Assistant,  
Austral Bricks, 7 years



# Collaborate



## Succeed together

Great achievements can come from cooperation and unity. Our ability to deliver the best possible building products relies on having strong partnerships with colleagues, customers and the industry.

Listening to each other and our customers brings important insights into every aspect of our operations, products and market. A truly collaborative approach to ideas and solutions makes us agile, resourceful and easy to do business with.

“Collaboration is about more than just working in a team, it’s about actively communicating with other team members and customers, and appreciating everyone’s ideas.”

### Kevin Attard

Sales Representative,  
Austral Bricks, 30 years



# Exceed



## Passionately play to win

We take pride in every goal we achieve. It's not just our success that we celebrate, but the determination and discipline it takes to overcome obstacles, solve problems and keep going until a job is done, and done well.

You'll never find us on the back foot. Our energy and passion for producing beautiful products to the highest standards keeps us one step ahead of the competition.

"At Brickworks we are proud of our staff when they exceed expectations. By Exceeding we also set standards for the industry, by demonstrating how to exceed with great results and passion."

**Paul Julius**

National Accounts Payable  
Manager, Brickworks  
Building Products, 7 years



# Innovate



## Everyone, everywhere, everyday

Innovation is all about embracing change. We actively look for ways to reflect, refine and improve on what we produce. More than taking on market challenges we find new opportunities within our business environment.

With vision and innovation, we can maintain our leading position in the market. By investing in technology and discovery, we can deliver better products and anticipate the needs of our industry as it evolves.

“Brickworks has a culture of innovation that drives change through product development, improved processes, and new opportunities. Innovation is what makes Brickworks the industry leader.”

### Cathy Inglis

General Manager Technical and Innovation, Brickworks Building Products, 26 years



# Integrity



## I do what I say

Our reputation is built on what we deliver. We can reassure with words, but following through on a commitment or promise is the real mark of our respect for colleagues and customers.

Sometimes there are tough decisions to make if we want to succeed or change the status quo. We acknowledge the courage and honesty it takes to rise to a challenge and get results.

“Having Integrity is essential for yourself as an individual as well as those around you. You must follow through with your promises, but also remember your team is here to help when you need it.”

**Matthew Murray**  
Engineering and  
Estimating Manager,  
Austral Precast, 6 years



# Lead



## Inspired People

Our business and success is built on people. We value and celebrate their triumphs large and small, from long service and professional development milestones to sales figures and awards.

We believe in a work culture that develops potential into talent and achievement. With the right leadership and support, everyone can use their own unique skills to make beautiful products that last forever.

“Whether it be day-to-day or at an industry level, leadership is highly valued in Brickworks, and every Brickworks employee has the opportunity to be a great leader.”

**Wally Kluktewicz**  
Group Corporate Affairs  
& IR Manager, Brickworks  
Limited, 17 years



# Inclusive



## Connected through diversity

Fostering our culture by embracing our uniqueness, and creating an environment where everyone feels welcomed, heard and respected, is important to us. In turn, our globally inclusive culture inspires and empowers all of us to unite, belong and grow.

Inclusion cultivates and preserves the bond between our colleagues, customers and partners, and recognises the strength in our differences. We believe diversity of thought provides us with the opportunity to transform and accelerate change within our company, industry and the communities we serve.

“Brickworks acknowledged the values, knowledge and culture I come from, and have embraced me to uplift my confidence. They have consistently motivated me towards success which sets a strong foundation for my future growth.”

**Prachi Parikh**  
Inventory Manager, Austral  
Masonry, 3 years



We are here to help –

“I am lucky enough to work with a variety of talented people across all divisions who are very approachable, generous with their time and happy to share their knowledge.”

**Kathy Taylor,**  
Roofing Solutions Manager,  
Bristle Roofing, 6 years

“It’s great to be part of a company that always puts its people first and provides challenging work opportunities in a diverse work environment.”

**Michal Korpai**  
General Manager Finance,  
Brickworks Limited, 6 years

# Build your future

"I am fortunate to work in an enjoyable and close-knit team where we all look out for each other."

**Corey Ramos**

Account Manager, Austral Bricks, 10 years



Over to you

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