

BRICKWORKS

FY22 Sustainability Highlights

Get Started



We are happy to report that we are achieving significant progress on our Towards 2025 sustainability strategy



“At Brickworks, we understand our long-term responsibilities, and the impact and influence we have on the environment, our customers, employees, communities, and shareholders. We take great pride in manufacturing our products in a sustainable way, creating sustainable developments and beautiful products that last forever. We integrate sustainability and innovation into product design, resulting in greater energy and resource efficiency over the operational lifetime of a building.”

We are on track to meet our sustainability targets within our “Build for Living: Towards 2025” strategy, as we aim to ensure a long-term sustainable future for our business and a positive impact on the world around us. Progress against our sustainability strategy demonstrates sustainable achievement and I am excited about the continued journey ahead.”

Lindsay Partridge, Managing Director, Brickworks
September, 2022

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Sustainability Strategy Targets
Build for Living: Towards 2025

Please find out more about our strategy at:
<https://www.brickworks.com.au/sustainability/>



New York City
Design Studio

FY2022 Sustainability Highlights

Brickworks is committed to social and environmental responsibility and continues to make progress against sustainability targets.

42%

Decrease in carbon emissions compared to base year 2006

57%

Of our Australian product portfolio for future sustainability labelling

17%

Recycled content in Australian raw materials

270,000m²

Area of our sites that were rehabilitated in FY22

27%

Female executive leadership in Australia, up from 7% in 2015

>\$4 million

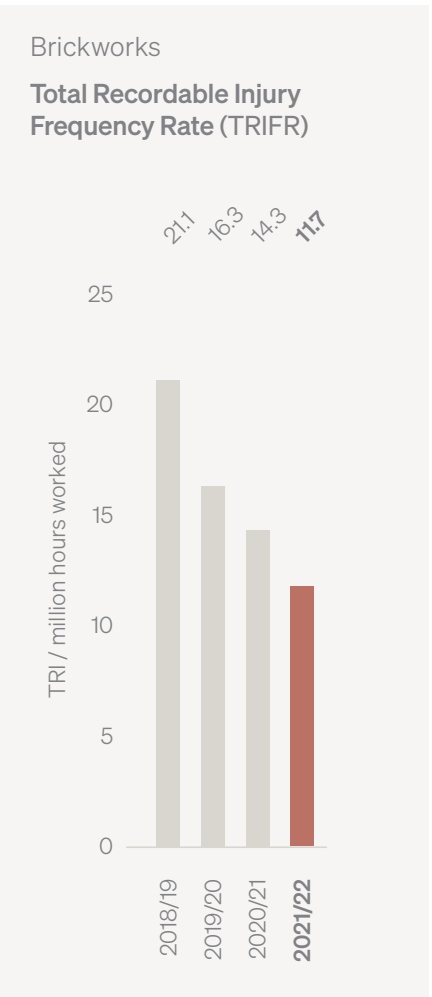
Children's Cancer Institute total partner value since 2002

Continued focus on safety

Through our strengthened safety systems and governance, our Australian employee injury rates have decreased by 43% and by 53% in North America, compared to FY19.



In FY22, we maintained our vigilance on workplace health and safety, underpinned by the Brickworks' Health and Safety Management System. We employ lead indicators, targets, and management accountability to drive improved health and safety outcomes. We trained people in 20,189 eLearning safety courses, conducted 474 random alcohol, drug and other substance tests, 197 people maintained mental health first aid qualifications and 1,889 workplace inspections were undertaken. The TRIFR decreased from 14.3 in FY21 to 11.7 in FY22. Overall, our employee injury rates decreased by 43% in Australia and 53% in North America compared to FY19.



Reduced carbon emissions

Brickworks has driven a general downward trend in carbon emissions, with a 42% decrease compared to the base year 2006.

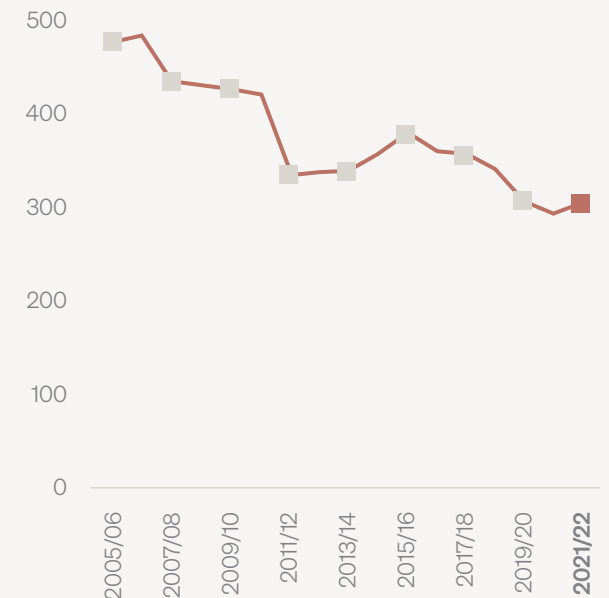


42%

Decrease in carbon emissions
compared to base year 2006

Brickworks Building Products Australia

Carbon emissions since FY2006
(ktCO₂-e)

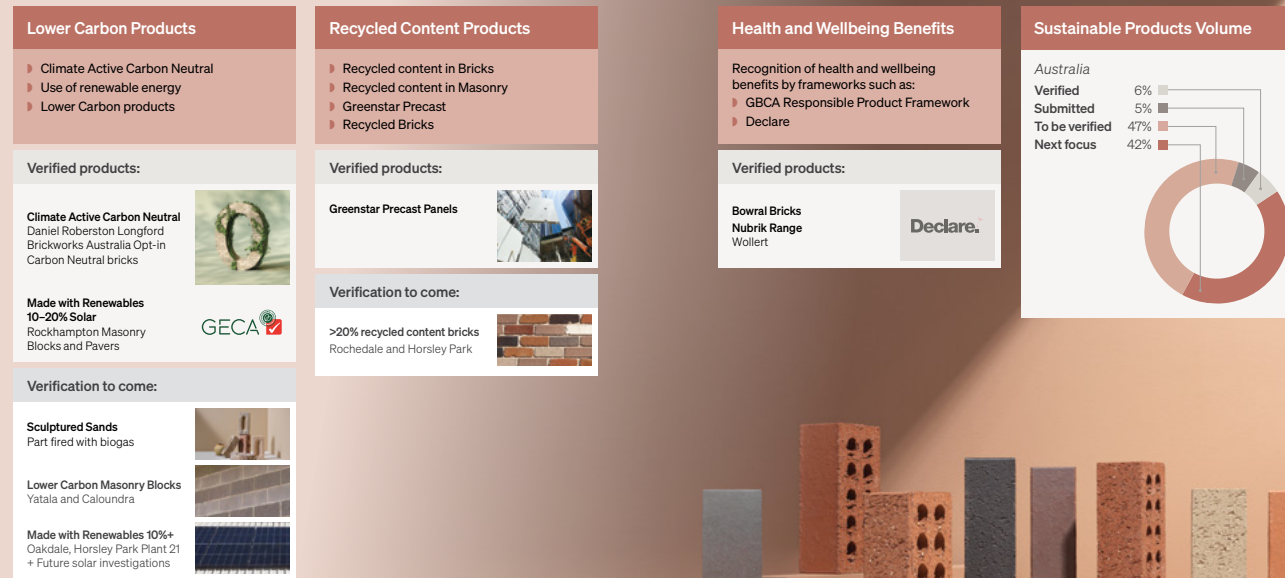


Sustainable products

During FY22, we identified 57% of our Australian product portfolio for future sustainability labelling, with 6% of product volume receiving third party sustainability labels this year.

Verifying our sustainable products

Products with clear environmental or social benefits, including lower embodied carbon, use of renewable energy, recycled content and health and well-being benefits.



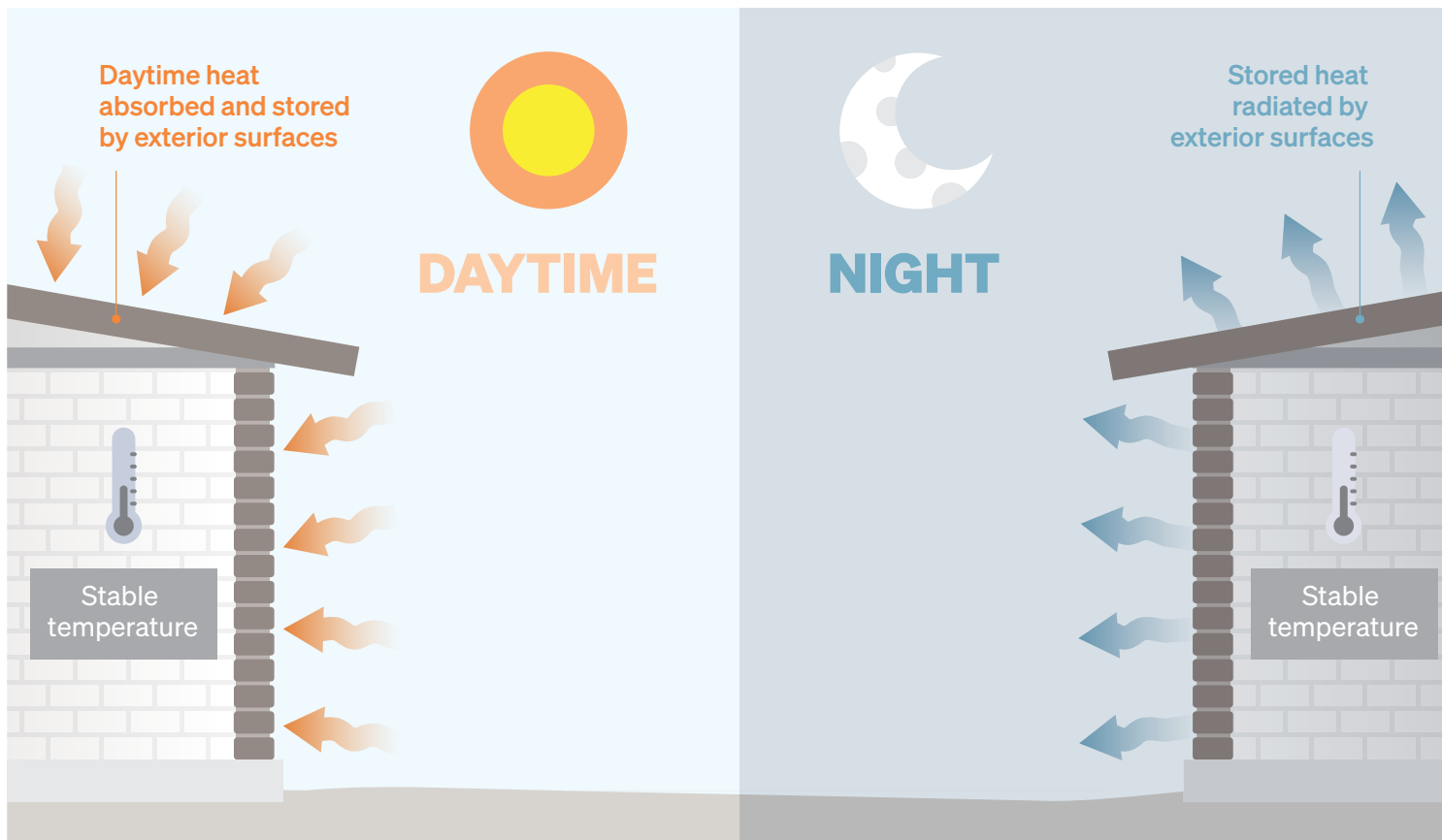
57%

Of our Australian product portfolio for future sustainability labelling

Lifetime benefits

This will provide a wide range of products options with the dual benefits of:

- the thermal battery benefits of bricks, which saves lifetime carbon emissions by reducing heating and cooling demands in homes; as well as
- a range of products with high recycled content and lower embodied carbon.



Save up to

40%

on your heating and cooling bills with cavity brick each year*.

* Calculated comparing cavity brick to lightweight construction of a typical 4 bedroom home as detailed on page 19, Sustainable Living Brick, <https://www.brickworks.com.au/wp-content/uploads/2021/01/AB-Bricks-BricksForLivingBrochure-NAT.pdf>

High recycled content

In FY22, 17% of raw materials used to manufacture Brickworks products in Australia are recycled.

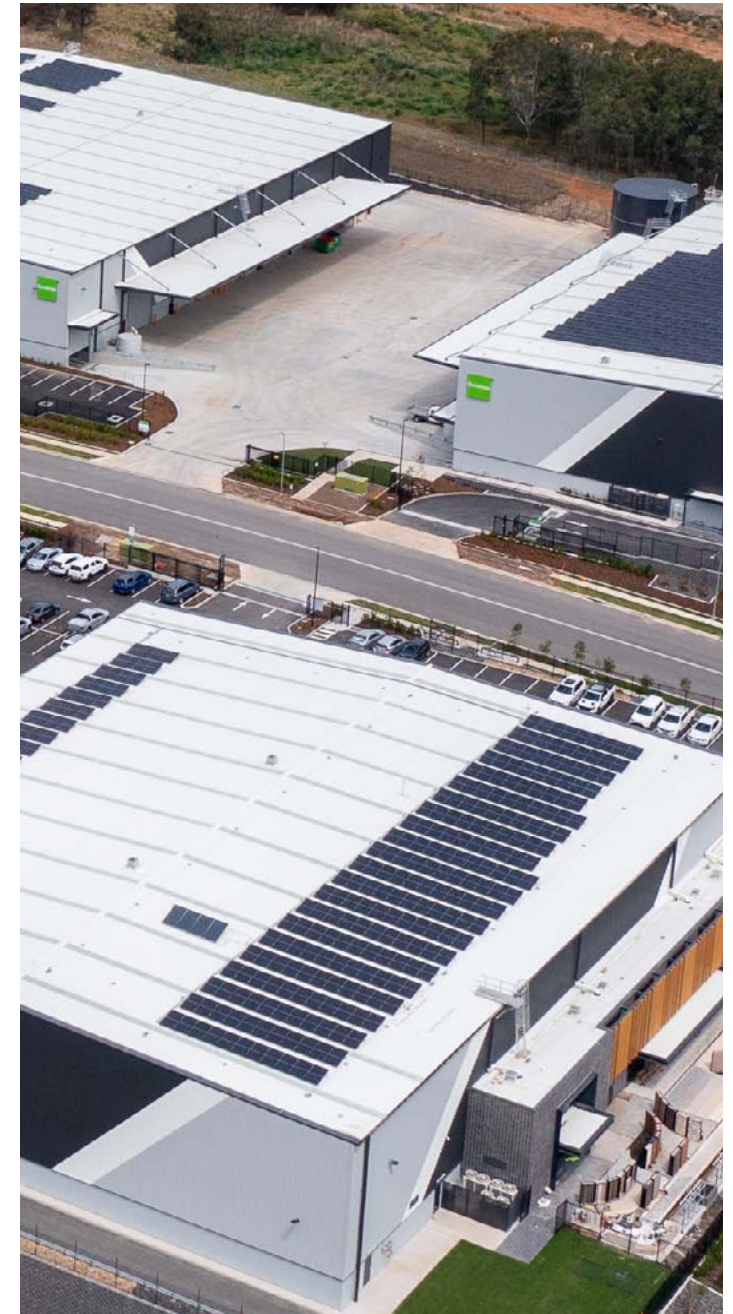
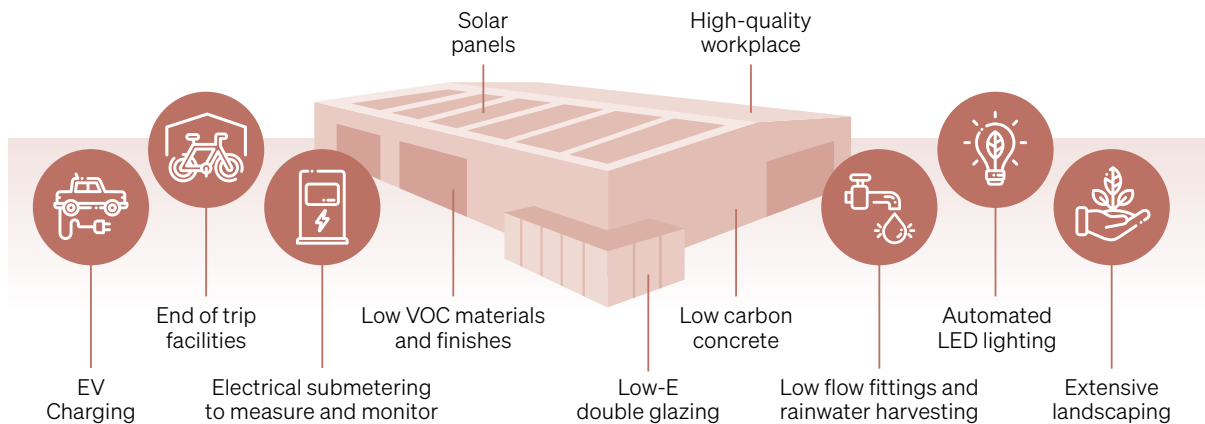


17%

Recycled content in
Australian raw materials

Rehabilitation and Property

This year we also completed rehabilitation activities across 270,000 m² of our sites including revegetation, as well as transitioning into industrial estates with our Joint Venture Goodman, incorporating sustainable design initiatives.



Advancing our inclusive culture

Brickworks is proud of its success to date, improving gender diversity in the Australian executive team from 7% female representation in 2015 to 26.5% in 2022 and from 15% in 2020 to 21% in 2022 in our North American Operations. This is a solid start towards our Diversity stretch target of 35% female senior executives by 2025.



27%

Female executive leadership in Australia, up from 7% in 2015

Working with our community

This year we achieved 100 community activities, and raised \$282,000 for the Children's Cancer Institute, resulting in \$4.4 mill contributions since 2002.



Multi-Arts Pavilion, Mima
Architec Honed in Alabaster

100

Community engagement activities

>\$4 million

Children's Cancer Institute total partner value since 2002

Continuing the journey

The FY22 year has been a busy period for sustainability, and we are happy to report that we are achieving significant progress.

