

Modern Slavery Supplier Code of Conduct

Brickworks is committed to respecting and supporting the dignity, well-being and human rights of our employees and those who we engage with through our supply chain. This includes taking steps to ensure that there is no slavery, servitude, forced or compulsory human labour, human trafficking, child labour, debt bondage and deceptive recruiting for labour (collectively known as "**Modern Slavery**") in any part of our business or in our supply chain.

Brickworks expects its suppliers to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within their organisation or their supply chain.

These include the following standards:

As a minimum, we expect our suppliers to:

1. comply with all applicable laws and regulations;
2. pay fair wages in line with legislation and awards for the industry and market;
3. provide a safe and hygienic environment for their staff and take reasonable steps to avoid accidents and injuries;
4. treat those who work for or on behalf of its business with dignity and respect, promoting an environment free from discrimination, harassment and victimisation;
5. oppose Modern Slavery in all forms; and
6. monitor supply chains on a continual basis for compliance with the above requirements and to promptly investigate any suspected non-compliance of the above within its supply chain.

As part of our commitment to act ethically and with integrity, Brickworks may from time to time ask our suppliers to demonstrate that they work in the ways required by this Modern Slavery Supplier Code of Conduct.

Should a risk assessment of any supplier uncover any cases or instances where suppliers do not meet the above Modern Slavery Supplier Code of Conduct, we will engage directly with the supplier and develop an action plan to eradicate the practise in a transparent, timely and efficient manner. Should the supplier be uncooperative, the appropriate action will be taken, including terminating the business relationship, if necessary.