

ENVIRONMENT POLICY STATEMENT

Our mission: Establish, operate and rehabilitate Brickworks sites in a manner that promotes optimum environmental outcomes.

Our behaviour: Consider and prioritize the environmental impact of our actions.

Our values: We care about the environment.

Brickworks is committed to social and environmental responsibility. As a large and diverse building products manufacturer, we believe we have a responsibility to our shareholders, employees, industry, environment and the wider community.

Brickworks accepts responsibility for environmental protection which is integral to the conduct of its commercial operations.

Brickworks' key objective is to comply with environmental laws and regulations which relate to its environmental aspects and minimise environmental harm by operating in a manner that reaches an appropriate balance between environmental, technical, economic and social objectives.

Brickworks is committed to the following for our operations:

- ◆ **Maintaining our Environmental Management System** to align with AS/NZS ISO 14001
- ◆ **Utilising operating practices** which seek to minimise environmental impact through work and management practices and the use of technology in operations to assist in the prevention of pollution
- ◆ **Implementing energy efficiency** initiatives to improve energy efficiency and reduce both greenhouse and non-greenhouse gas emissions
- ◆ **Investigating sustainable business practices**, including suitable renewable energy options and the use of alternative raw materials
- ◆ **Considering environmental issues** and the conservation of resources in new product development
- ◆ **Identifying risks posed by water scarcity and implementing water management initiatives** for reuse, and rainwater harvesting
- ◆ **Identifying and implementing waste management** initiatives to ensure the responsible handling and disposal of waste; to increase recycling; and to reduce hazardous waste, effluent and solid waste
- ◆ **Setting, monitoring and regularly reviewing performance objectives and targets**, identifying and implementing corrective and preventative actions that contribute to continually improving the environmental performance of our operations
- ◆ **Communicating** and consulting with our stakeholders and employees on environmental matters, including regular reporting on environmental issues.

We recognise that all employees have a major role to play in protecting the environment. To achieve our environmental policy commitments, the company will actively provide for, encourage, and support training in environmental issues and sustainability.



Mark Ellenor
Chief Executive Officer

8 November 2024