

BRICKWORKS

LIMITED

ENVIRONMENT POLICY

Brickworks accepts the responsibility for environmental protection which is integral to the conduct of its commercial operations.

Brickworks objective is to comply with all applicable environmental laws and regulations in a commercially effective way.

Brickworks is committed to:

- ◆ **Operating practices** which seek to minimise impacts through work and management practices, training and the use of new technology.
- ◆ **Waste management** to minimise wastes, develop viable recycling opportunities, and ensure proper handling and disposal methods.
- ◆ **Product development** which seeks to combine commercial viability and efficient use and conservation of resources.
- ◆ **Environmental assessment** of new projects, asset purchases, sales and existing operations.
- ◆ **Environmental Incident Response** - contingency to minimise health, safety and environmental risks.
- ◆ **Rehabilitation** of areas affected by business operations.
- ◆ **Communication** within Brickworks and consultation with other relevant bodies about environmental matters of common concern.

Brickworks will encourage concern and respect for the environment and will emphasise every employee's responsibility for environmental performance.

Lindsay Partridge
Managing Director

1 November 2009



B.1 HEALTH AND SAFETY



Health & Safety Policy

It is the policy of Brickworks to ensure that all its activities are performed in a manner that protects the health and safety of employees, contractors, labour hire employees and the general public.

Brickworks will establish measurable objectives and targets to regularly evaluate its OHS performance with the aim of ensuring continuous improvement and the elimination of work related illnesses and injuries.

In implementing this OHS Policy Statement Brickworks will seek to comply with all applicable OHS laws, regulations, standards, codes of practice and requirements to which Brickworks subscribes.

To achieve its OHS objectives, Brickworks will, among other things:

- Provide its employees, contractors, labour hire workers and visitors with a healthy and safe work environment and systems of work;
- Appropriate health and safety training to all employees, labour hire workers and contractors;
- Monitor and regularly review its OHS systems to ensure that they comply with statutory requirements;
- Ensure that all levels of management are held accountable for OHS matters within their responsibility, whilst at the same time recognising that each employee has a duty to ensure their health and safety and that of their fellow employees;
- Provide for the implementation of risk management processes to ensure that workplace activities are consistent with the level of OHS risk;
- Regularly consult with employees, labour hire workers and contractors to ensure that these people have input into the OHS systems that will impact on their health and safety in the workplace;
- Ensure the effective dissemination of OHS information (including information regarding OHS training and updates to OHS systems) to all employees, contractors, labour hire workers and visitors to Brickworks' workplace; and
- Ensure that each State and Territory's OHS system is effectively implemented in accordance with this OHS policy.

A healthy and safe work environment is fundamental to Brickwork's successful business operations. Improved health and safe performance will be achieved by management and employees working together to develop safe systems and maintain awareness at the highest level.

All employees, contractors, labour hire workers and visitors should be appropriately familiar with the contents of the Safety & Induction Booklet which provides an essential overview of Brickwork's OHS systems.

There is no task that we undertake that is so important that we can't take the time to find a safe way to do it.



Lindsay Partridge
Managing Director
1 August 2007